



**Title:** Support Staff // Community Partner at Ampersand Community Services

**Community Overview:** Are you looking for a unique opportunity that you'll be excited to wake up to every day? One that will fill your heart and feel rewarding like none you've had before? Here we are! Here at Ampersand Community Services we provide an all-embracing approach to life-skills and building autonomy for Adults with disabilities regardless of diagnosis, that focuses on the highest quality and best outcomes in the state of Illinois. We utilize individualized goal plans within a collaborative community environment. Our mission is to support adults in living a life filled with purpose and fulfillment. We are committed to fostering a culture of diversity, individuality, inclusion and belonging, where our employees are supported, informed, valued, and empowered. With small group settings, competitive compensation, and ongoing development, Ampersand Community Services is an environment where both community members and their partners can thrive.

**Position Summary:** The DSP/community partner will provide daily support to community members with disabilities at Ampersand Community Services. DSPs/partners are mature, creative and community-oriented individuals who are passionate about spending time to help all individuals at Ampersand discover and practice their passions and desired rhythms of life.

**What we offer:**

- Purpose-driven, sometimes hard and extremely rewarding work
- Fun work environment, where every day is different from the next
- Set schedule within Monday - Friday 9:00 am and 3:00 pm
- Ongoing mentorship from our Founder, a Board Certified Behavior Analyst with 20+

- Appreciation, Spirit Days, Holiday Celebrations

**DSP/Partner Job Description:**

- Establish a trusting relationship with all community members
- Be a part of a passionate team, and continue to expand knowledge through training and mentorship
- Design and lead programs in the 5 pathways in collaboration with community members for small groups both at Ampersand, and engaging with the wider community (plan *with* not *for*)
- Facilitate democratic style meetings with groups of adults with disabilities
- Carry out customized plans for each individual by implementing programs designed by your Supervisor (Community Coordinator)
- 1:1 Community Member Mentoring
- Track weekly attendance and activities for each individual using provided reporting methods and maintain all provided data tracking
- Write and take photos for monthly newsletter
- Ensure the safety of all clients by following procedures
- Provide or assist with providing direct care, diagnostic procedures, and therapeutic interventions as designed by Ampersand's team.
- Observe and record behavior and activities, and report any changes in condition and suggest modifications to the support plan
- Maintaining a positive, collaborative attitude while being adaptable to the ever-changing needs life at Ampersand brings
- Other duties as assigned

**Salary and Job Specs:**

- Starting at \$20 an hour
- Part-time, 6 hour day shifts, with opportunities to grow to full time
- Monday to Friday 9:00am - 3:00pm

**Qualifications and Ideal candidate**

- High School Diploma (required)
- 1 year experience working with children or adults in a caretaker capacity OR 1 year experience working in the field of education or ABA
- A compassionate and patient attitude and sense of dedication to "be present" every day while working with both community members and your fellow team members
- Reliable and dependable individual – the community is counting on you
- A willingness to learn and to be open to constructive feedback for development
- CPR Certification (preferred)
- Ability to pass State and Federal Background Check

**Physical aspects of the position require:**

- Lifting of up to 30 pounds
- Bending and squatting for up to an hour per day

- Adults can be fast moving, so the ability to follow an adult without restrictions throughout the center is needed

**Education:** High school Diploma (Required)

**Work Location:** Our specialized program takes place at **LaFox**, on a wooded ½ acre property with a completely rehabbed turn of the century home- turned community center. You will work on-site, with local off-site travel for daily programs. Location is accessible by public transit.

**To Apply:** Please, fill out [this brief application](#) including your interest, experience, qualifications and resumé.